

Board of Directors Report: AVVA National Disciplinary Committee

Date: April 2020

The Disciplinary Committee was blessed with a very quiet six months. No new charges were filed, and no disciplinary actions are pending.

ACCOMPLISHMENTS:

- Provided advice and counsel as needed

GOALS THRU END OF TERM:

- Develop guidelines for counseling
 - Conflict resolution
 - Mitigating undesirable behaviors
- Develop guidelines for documentation

IMPACT OF GOALS ON NEXT YEAR'S BUDGET:

- None

HOW THE BOD CAN HELP ME TO ACHIEVE MY GOALS:

- Encourage conflict resolution at the lowest possible levels
- Encourage eliminating inappropriate behaviors thru appropriate counseling and follow-up
- Emphasize that all members are valued
- Emphasize that revocation of membership is always an undesirable outcome

As always the Disciplinary Committee encourages suggestions to improve the quality, clarity and effectiveness of the Disciplinary Code.

Respectfully Submitted,

Joanne Blum, Co-Chair
National Disciplinary Committee

Nina Schloffel, Co-Chair
National Disciplinary Committee