

AVVA National Disciplinary Committee

August 2025

I have been honored to have served as the National Disciplinary Chair. Thank you, Madame President for choosing me to chair this committee for the term of 2023-2025.

I would like to thank my committee members: Nina Schloffel, National Secretary, Tony Gigli, Region 5 Director, and Suzanne Blom-Weber, Past Region 4 Director. As Nina had been the previous chair, she was my “go to” person several times. She has been a wealth of knowledge. Thank you so much for your advice and assistance.

The AVVA National Disciplinary Committee has had some action during this term.

1. An issue in Florida was handled confidentially between me and the Region 4 Director. Thank you, Mary Anne Newman, for your professional performance in handling this matter.

2. A posting on Facebook, supposedly from an unnamed State AVVA, was found to be highlighting a particular political candidate. Since we are an apolitical organization, and this is not acceptable according to Section 6, Administrative National Policies and Procedures, this was addressed and will hopefully was resolved. This remains a reminder for members to continue being vigilant among our peers at meetings and in public, and to always be careful of our comments while we represent AVVA.

The last few months have been spent assuring that those AVVA members that are registering as Delegates, had no disciplinary action against them.

Goals for the Future

While this committee is not always popular, it is a necessary one. It should be a mechanism for remedying inappropriate behaviors, serious disputes, misconduct, and breach of confidentiality, to name a few. While establishing educational guidelines, the chair tries to avoid issues to come before this committee.

Respectfully submitted,

Joanne Blum, AVVA National Disciplinary Chair